



Plimoth Plantation, Inc. Job Description

Department: Maritime Preservation and Operations

Title: Marine Repair Supervisor

Reports To: Director, Maritime Preservation and Operations

FLSA Status: Non-exempt

Supervises: Maritime Artisans and Volunteers.

Working Hours: Full-time, year-round. On call in emergency situations as necessary.

CORE COMMITMENT

Whether part-time or full-time, year-round or seasonal, all staff and volunteers at Plimoth Plantation advance the Museum's educational mission and strategic goals. They uphold the Museum's core values and principles in their work and in all of their interactions with the public and with coworkers. This commitment helps to ensure that Plimoth's reputation for excellence is maintained and that, as stewards of the Museum, we are helping to create a relevant and sustainable future for Plimoth Plantation. The core principles that guide us in our work are:

- **Safety and Comfort:** Safety is paramount. At all times, we conduct ourselves and our work to ensure the safety and comfort of all guests, staff, animals and Museum property.
- **Compassionate Customer Engagement:** Because Plimoth Plantation exists to serve the public and it is their interest, goodwill and generosity that support the Museum's mission, we commit to consistently providing our guests with the Museum's unique brand of compassionate customer engagement.
- **Professional Excellence:** It is only through continual improvement that we can move the Museum forward. Therefore, we strive for excellence in all aspects of our work every day. We approach our work with earnestness, vigor and the express purpose of providing enriching experiences for our guests.
- **Personal Accountability:** Within the scope of our positions, we believe that we are each *personally* accountable for improving the guest experience and for creating a rewarding, enjoyable workplace for ourselves and our colleagues.
- **Advance a Culture of Philanthropy:** As employees of a 501(c)(3) charitable organization, we understand that philanthropy strengthens and sustains the Museum. In addition to earned revenue, Plimoth Plantation relies on support income (fundraising) from a variety of sources. This includes individual donors, private foundations and government agencies. We recognize Development as a vital tool that advances the Museum's mission, strategic objectives and highest

ideals. We treat every person as a valuable collaborator, donor and member of our Plimoth Plantation team.

- **Teamwork:** We believe that teamwork is essential to achieving Plimoth Plantation's educational mission. We value the satisfaction and fun that comes from working together toward a common goal or vision. Each of us takes responsibility for creating a collaborative, competent, cooperative environment and ensures that every member has the opportunity to contribute to the success of the team.

Primary Responsibility: Hands on leader in the Maritime department. Assist with the development and implementation of a restoration and maintenance program designed to preserve the *Mayflower II* and other museum watercraft.

Major Duties and Responsibilities:

- Work aboard *Mayflower II* and other Museum watercraft on repair, restoration and maintenance projects as assigned.
- Assist to develop work plans, implement and supervise staff for the completion of tasks.
- Assist with upkeep of rigging including the rigging of *Mayflower II* each spring and fall.
- Travel with *Mayflower II* when she goes to dry dock for haul out. Ability to act as mate/engineer while underway.
- Participate in public programming at *Mayflower II* site.
- Provide friendly and welcoming presence in all public spaces within the museum.
- Research and practice 17th century trades and techniques relating to the work assigned.
- Participate in sail training aboard *Mayflower II* as well as take part in sailing trips *Mayflower II* or other Museum craft may undertake from time to time
- Build and repair reproduction tools and artifacts for *Mayflower II* and other craft at Museum.
- Work in costume onboard *Mayflower II*, from time to time, while performing 17th century tasks, as necessary.

This description focuses on the primary duties of the position. It is not designed nor intended to include all duties inherent in satisfactory performance of the position.

Qualification Requirements:

- Extensive knowledge and experience in all areas of wooden ship maintenance

and repair.

- Experience and ability to train and supervise department employees and volunteers.
- Must have a working knowledge in the use of hand and power tools.
- Experience handling small boats.
- Experience in sailing and underway operations of traditional ships.
- Experience with traditional rigging and marlinspike seamanship.
- Experience interpreting history and working with the public.
- Must have a valid driver's license

Physical Demands:

- The employee will be required to lift up to 60 pounds.
- There is a great deal of repetitive physical effort.
- Employee will be required to climb the ships rigging to the height of 100 feet as well as out to the extremities of the yards.
- Extensive use of handle tools and handling large timbers is required.
- Working from staging on the side of the ship or on a work float in the water may be required.
- Employee will be required to work outdoors on board Mayflower II in temperatures ranging from the hot summer months to the extreme cold of winter.

March 2015